

CNC Laser & Plasma Operator

JNE Welding is currently looking for a full-time **CNC Laser & Plasma Operator**. This new, expanded role is responsible for the safe, efficient, and accurate operation of CNC cutting equipment, including fiber laser, plasma, and oxy-fuel cutting systems. The Operator works from approved programs, nests, work orders, drawings, and instructions provided by authorized personnel. The Operator may rotate between cutting systems during a shift or be assigned primarily to one system based on workload, production constraints, training, and shift requirements.

The primary responsibilities of this role will include:

- Safely operate assigned CNC cutting equipment including plasma, oxy-fuel, and fiber laser cutting systems
- Review the released work package, nest, drawings, and cutting documentation required to confirm the correct job, material, program, part quantities, and identification before cutting.
- Monitor process conditions and output quality
- Respond appropriately to alarms, abnormalities, and changing production requirements
- Receive and verify material at the cutting area
- Load and unload equipment
- Monitor cutting operations
- Perform visual and dimensional inspection of cut components against approved drawings, specifications, tolerances, and inspection requirements.
- Conduct operator-level quality checks
- Maintain part and material identification
- Organize completed parts and remnants for downstream use.
- Demonstrate accountability for safe, organized, and efficient cutting-area operation, including production flow, material traceability, equipment readiness, and quality requirements.
- Coordinate with Maintenance for first-level laser maintenance, consumable replacement, equipment repairs, and technical troubleshooting.
- Communicate with CNC Programming, Material Handling, Production, Quality, and Maintenance personnel regarding priorities, material issues, re-cuts, equipment status, and completed work.
- Identify and suggest process improvements
- Other duties as assigned

The ideal candidate will have the following education, experience, and qualifications:

- Two to three years of experience in a manufacturing, fabrication, or industrial production environment is preferred.
- Practical experience operating CNC production equipment, profile-cutting equipment, or comparable industrial machinery is preferred.

- Ability to read and interpret fabrication drawings, cut lists, work orders, nest documentation, material specifications, and dimensional tolerances at the level required for machine operation and part verification.
- Working knowledge of carbon steel, stainless steel, and aluminum identification, grades, thicknesses, surface condition, handling, and traceability practices is considered an asset.
- Ability to safely operate overhead cranes and forklifts and to select appropriate rigging and material-handling methods.
- Mechanical aptitude sufficient to complete operator inspections, recognize abnormal machine conditions, and clearly communicate maintenance requirements.
- Basic computer skills and the ability to learn machine controls, production systems, electronic work instructions, and data-entry requirements.
- Ability to work independently or as part of a multi-table cutting team and to adapt assignments based on shift requirements and production constraints.

JNE Welding is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. JNE offers competitive compensation, a comprehensive benefit package, onsite fitness facility, professional development opportunities, challenging work, and a commitment to continuous improvement and excellence. JNE places considerable emphasis in our hiring strategy on attitude versus pure aptitude. We continue to build a strong team that has depth in both personal leadership skills as well as industry related training and experience.

For more information about JNE Welding, please visit our website at www.jnewelding.com or our LinkedIn at <https://www.linkedin.com/company/jne-welding/>.

If you are interested in this position, please apply through Indeed: [CNC Laser and Plasma Operator](#)
All other methods of external applications will not be accepted.