

**JNE Welding Limited Partnership
Business Number – 791595523
Forced Labour and Child Slavery Report
January 1, 2025 to December 31, 2025
Prepared as at May 28, 2026**

A. Structure, Activities and Supply Chain

JNE is a Limited Partnership operating in Saskatoon, Saskatchewan. It is in the business of providing custom, made to order, fabrications to oil and gas, mining and utilities industries. JNE employs 172 people at the time of writing. Revenues for 2025 were \$56.3 million. Ninety-six percent of inputs are sourced from Canadian sources. As well, \$13.6 million/\$47.7 million of our cost of goods sold is direct labour costs at our facilities in Saskatoon Saskatchewan. See appendix A. Approximately \$40.3 million, is directly sourced from Canadian vendors including primarily steel mills, wholesalers, and resellers of various components manufactured in Canada. \$1.6 million is sourced from suppliers outside of Canada, 100% from the United States of America.

B. Policies, Code of Conduct and Responsible Business Conduct

JNE does not knowingly accept supplies from vendors with risks of child and forced labour. JNE has not identified any supplies manufactured using forced labour.

JNE's Code is focused on "doing the right thing" and respect for individuals. These two components are integral in all transactions conducted by JNE. The Code of Conduct guides JNE on evaluating vendors and giving consideration to whether forced labour is utilized.

In 2026, the Code will be updated to include considerations for how we interact with vendors to document and remediate forced labour and child slavery.

Forced labour and child slavery is an important consideration in terms of our customers ESG circumstances. There is financial and reputational risk for JNE as an upstream contributor to our customers supply chain.

A combination of the risk assessment conducted under section C and the effectiveness of our program in section G should identify potential forced labour and child slavery. JNE will mitigate known or suspected forced labour and child slavery including provisions for lost income. In the event of suspected or known forced labour, an assessment will be conducted to determine the best course of action to support JNE, our customer and the individual person affected by forced labour or slavery.

C. Risk Assessment and Results

JNE understands that there is a portion of our supply chain that has elevated risk of forced labour. We have identified Canadian suppliers that are reselling supplies from outside of Canada, as having elevated risk.

Imported Goods

JNE's evaluation of imported goods and the risk assessment thereof is limited to media review, discussions with the vendor and reliance on similar reporting in other jurisdictions.

One hundred percent (\$1.6 million) of JNE's imported goods come from the United States. Of \$1.6 million, \$1.2 million is from one vendor. We have detailed knowledge of their business processes. All materials bought by JNE are manufactured in the United States. In the past, we have in the past visited their operations in the United States; the risk of forced labour is near zero.

The majority of the remaining US purchases are at a service level requiring elevated professional skills and are extremely unlikely to include forced labour. In future periods, we plan to introduce additional rigor to our vendor vetting process by adding questions to our vendor assessment schedules to ask specific questions about forced labour.

While the risk of forced labour is low, the impact could be significant for specific customers of JNE depending on the specifics of each fabrication.

Domestically Acquired Goods
Annual Vendor Questionnaire

Vendors may be selected annually for review of their delivery performance, ESG commitment and quality of supplies. Although historically, we have not officially, considered forced labour in our assessment of domestic suppliers respect for people is important to JNE and we will not conduct business with organization that does not live up to our Code of Conduct. As a Canadian supplier, we would expect they would have sufficient insight into their suppliers to adequately address our assessment.

Instances where Canadian suppliers are not conducting due diligence with their vendors from Eastern Asia are thought to be higher risk of forced labour.

Beginning in 2025, our vendor evaluation process included specific questions related to S211 compliance. We have not identified any vendors where child or forced labour is a risk.

D. Remediation Measures

As we are not aware of any circumstances where forced labour is likely in our supply chain, we have not taken any steps to remediate any forced or child labour.

E. Remediation of loss of income

As we are not aware of any circumstances where forced labour is likely in our supply chain, we have not taken any steps to remediate loss of income for the most vulnerable families.

F. Training

JNE's purchasing procurement team is aware of legislation and is cognisant of the risks relating to forced labour. While, we have not provided specific training in 2025, we have been improving our data collection and identification processes to identify potential slavery and forced labour situations. When identified we visit

specific vendors and observed their operations to ensure quality and understanding of their business.

G. Assessing Effectiveness

We utilize a vendor onboarding and management process where, on a regular basis, we ask our vendors to answer a series of questions and we evaluate whether we want to continue to them as a supplier. In 2025, we improved the process by adding questions to raise awareness for forced labour. We are beginning to collect information so that we can assess the risk of forced and child labour.

JNE definitely has opportunities for improvement, however, the risk of forced labour and child slavery in our supply chain is low.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

Full name: Shawn Wimpney

Title: Chief Financial Officer

Date: May 28, 2026

I have the authority to bind ‘JNE Welding Limited Partnership.

Signature: 

H. Appendix 1– Supplier List

		Amount	Volume imported by supplier, by country
1	Canadian Supplier	-	0%
2	Canadian Supplier	-	0%
3	Canadian Supplier	-	0%
4	Canadian Supplier	-	0%
5	Canadian Supplier	-	0%
6	Canadian Supplier	-	0%
7	Canadian Supplier	-	0%
8	Canadian Supplier	44.63	0%
9	Canadian Supplier	83.59	0%
10	Canadian Supplier	93.89	0%
11	Canadian Supplier	185.55	0%
12	Canadian Supplier	204.75	0%
13	Canadian Supplier	242.05	0%
14	Canadian Supplier	250.43	0%
15	Canadian Supplier	288.82	0%
16	Canadian Supplier	299.70	0%
17	Canadian Supplier	374.48	0%
18	Canadian Supplier	381.58	0%
19	Canadian Supplier	386.40	0%
20	Canadian Supplier	393.34	0%
21	Canadian Supplier	397.38	0%
22	Canadian Supplier	414.75	0%
23	Canadian Supplier	466.20	0%
24	Canadian Supplier	469.50	0%
25	Canadian Supplier	505.58	0%
26	Canadian Supplier	567.00	0%
27	Canadian Supplier	589.35	0%
28	Canadian Supplier	624.75	0%
29	Canadian Supplier	727.18	0%
30	Canadian Supplier	770.05	0%
31	Canadian Supplier	777.00	0%
32	Canadian Supplier	856.19	0%

33	Canadian Supplier	867.65	0%
34	Canadian Supplier	891.33	0%
35	Canadian Supplier	898.34	0%
36	Canadian Supplier	909.27	0%
37	Canadian Supplier	949.18	0%
38	Canadian Supplier	957.82	0%
39	Canadian Supplier	960.32	0%
40	Canadian Supplier	1,049.00	0%
41	Canadian Supplier	1,050.00	0%
42	Canadian Supplier	1,057.14	0%
43	Canadian Supplier	1,155.08	0%
44	Canadian Supplier	1,175.56	0%
45	Canadian Supplier	1,202.22	0%
46	Canadian Supplier	1,207.50	0%
47	Canadian Supplier	1,224.17	0%
48	Canadian Supplier	1,252.65	0%
49	Canadian Supplier	1,260.00	0%
50	Canadian Supplier	1,265.72	0%
51	Canadian Supplier	1,603.04	0%
52	Canadian Supplier	1,685.82	0%
53	Canadian Supplier	1,732.17	0%
54	Canadian Supplier	1,802.64	0%
55	Canadian Supplier	1,824.75	0%
56	Canadian Supplier	1,937.25	0%
57	Canadian Supplier	2,007.61	0%
58	Canadian Supplier	2,046.92	0%
59	Canadian Supplier	2,100.78	0%
60	Canadian Supplier	2,109.10	0%
61	Canadian Supplier	2,111.03	0%
62	Canadian Supplier	2,155.06	0%
63	Canadian Supplier	2,329.87	0%
64	Canadian Supplier	2,338.20	0%
65	Canadian Supplier	2,393.72	0%
66	Canadian Supplier	2,606.23	0%
67	Canadian Supplier	2,625.00	0%
68	Canadian Supplier	2,861.03	0%
69	Canadian Supplier	2,918.95	0%
70	Canadian Supplier	2,976.75	0%
71	Canadian Supplier	3,021.69	0%
72	Canadian Supplier	3,041.40	0%

73	Canadian Supplier	3,051.20	0%
74	Canadian Supplier	3,052.50	0%
75	Canadian Supplier	3,090.24	0%
76	Canadian Supplier	3,126.74	0%
77	Canadian Supplier	3,246.75	0%
78	Canadian Supplier	3,423.50	0%
79	Canadian Supplier	3,574.20	0%
80	Canadian Supplier	3,743.73	0%
81	Canadian Supplier	3,768.45	0%
82	Canadian Supplier	3,827.74	0%
83	Canadian Supplier	3,885.00	0%
84	Canadian Supplier	4,012.99	0%
85	Canadian Supplier	4,200.00	0%
86	Canadian Supplier	4,349.03	0%
87	Canadian Supplier	4,496.22	0%
88	Canadian Supplier	4,584.91	0%
89	Canadian Supplier	5,019.43	0%
90	Canadian Supplier	5,132.40	0%
91	Canadian Supplier	5,355.00	0%
92	Canadian Supplier	5,460.00	0%
93	Canadian Supplier	5,828.47	0%
94	Canadian Supplier	5,890.60	0%
95	Canadian Supplier	6,105.61	0%
96	Canadian Supplier	6,237.00	0%
97	Canadian Supplier	6,414.20	0%
98	Canadian Supplier	6,441.00	0%
99	Canadian Supplier	6,444.78	0%
100	Canadian Supplier	6,490.05	0%
101	Canadian Supplier	6,956.25	0%
102	Canadian Supplier	7,297.50	0%
103	Canadian Supplier	7,434.00	0%
104	Canadian Supplier	7,452.86	0%
105	Canadian Supplier	7,461.73	0%
106	Canadian Supplier	7,555.80	0%
107	Canadian Supplier	7,675.46	0%
108	Canadian Supplier	7,720.27	0%
109	Canadian Supplier	7,724.38	0%
110	Canadian Supplier	7,785.94	0%
111	Canadian Supplier	7,860.74	0%
112	Canadian Supplier	7,863.61	0%

113	Canadian Supplier	8,214.00	0%
114	Canadian Supplier	8,282.09	0%
115	Canadian Supplier	8,295.00	0%
116	Canadian Supplier	8,546.62	0%
117	Canadian Supplier	8,592.45	0%
118	Canadian Supplier	8,971.93	0%
119	Canadian Supplier	9,237.28	0%
120	Canadian Supplier	9,340.65	0%
121	Canadian Supplier	9,344.24	0%
122	Canadian Supplier	9,906.75	0%
123	Canadian Supplier	10,130.19	0%
124	Canadian Supplier	10,225.88	0%
125	Canadian Supplier	10,267.59	0%
126	Canadian Supplier	10,981.72	0%
127	Canadian Supplier	11,130.00	0%
128	Canadian Supplier	11,272.00	0%
129	Canadian Supplier	11,386.21	0%
130	Canadian Supplier	12,214.94	0%
131	Canadian Supplier	13,698.55	0%
132	Canadian Supplier	14,296.86	0%
133	Canadian Supplier	14,395.51	0%
134	Canadian Supplier	15,022.08	0%
135	Canadian Supplier	15,277.85	0%
136	Canadian Supplier	15,414.00	0%
137	Canadian Supplier	15,562.70	0%
138	Canadian Supplier	15,669.00	0%
139	Canadian Supplier	16,011.24	0%
140	Canadian Supplier	16,381.84	0%
141	Canadian Supplier	16,605.33	0%
142	Canadian Supplier	16,643.75	0%
143	Canadian Supplier	16,808.57	0%
144	Canadian Supplier	17,288.54	0%
145	Canadian Supplier	17,715.00	0%
146	Canadian Supplier	18,004.60	0%
147	Canadian Supplier	19,018.26	0%
148	Canadian Supplier	19,812.26	0%
149	Canadian Supplier	20,118.16	0%
150	Canadian Supplier	20,536.96	0%
151	Canadian Supplier	20,823.40	0%
152	Canadian Supplier	20,958.00	0%

153	Canadian Supplier	21,337.49	0%
154	Canadian Supplier	22,039.20	0%
155	Canadian Supplier	22,365.00	0%
156	Canadian Supplier	22,545.71	0%
157	Canadian Supplier	22,644.24	0%
158	Canadian Supplier	22,756.29	0%
159	Canadian Supplier	23,752.34	0%
160	Canadian Supplier	23,826.87	0%
161	Canadian Supplier	23,834.40	0%
162	Canadian Supplier	24,866.79	0%
163	Canadian Supplier	24,912.38	0%
164	Canadian Supplier	24,986.20	0%
165	Canadian Supplier	27,154.01	0%
166	Canadian Supplier	29,296.91	0%
167	Canadian Supplier	31,111.97	0%
168	Canadian Supplier	33,169.50	0%
169	Canadian Supplier	33,293.70	0%
170	Canadian Supplier	34,111.58	0%
171	Canadian Supplier	34,972.05	0%
172	Canadian Supplier	36,915.90	0%
173	Canadian Supplier	38,454.40	0%
174	Canadian Supplier	38,706.29	0%
175	Canadian Supplier	39,083.90	0%
176	Canadian Supplier	39,781.18	0%
177	Canadian Supplier	40,023.03	0%
178	Canadian Supplier	40,755.93	0%
179	Canadian Supplier	40,877.41	0%
180	Canadian Supplier	41,704.39	0%
181	Canadian Supplier	42,368.17	0%
182	Canadian Supplier	42,870.30	0%
183	Canadian Supplier	50,249.21	0%
184	Canadian Supplier	51,433.48	0%
185	Canadian Supplier	52,430.25	0%
186	Canadian Supplier	53,242.09	0%
187	Canadian Supplier	57,244.56	0%
188	Canadian Supplier	58,207.57	0%
189	Canadian Supplier	59,715.62	0%
190	Canadian Supplier	61,474.34	0%
191	Canadian Supplier	63,591.43	0%
192	Canadian Supplier	66,404.84	0%

193	Canadian Supplier	68,670.00	0%
194	Canadian Supplier	68,964.74	0%
195	Canadian Supplier	70,251.90	0%
196	Canadian Supplier	71,888.11	0%
197	Canadian Supplier	72,378.90	0%
198	Canadian Supplier	73,020.94	0%
199	Canadian Supplier	76,777.20	0%
200	Canadian Supplier	80,193.75	0%
201	Canadian Supplier	80,519.25	0%
202	Canadian Supplier	82,361.95	0%
203	Canadian Supplier	82,577.25	0%
204	Canadian Supplier	82,757.38	0%
205	Canadian Supplier	84,328.13	0%
206	Canadian Supplier	94,131.78	0%
207	Canadian Supplier	94,470.82	0%
208	Canadian Supplier	99,858.44	0%
209	Canadian Supplier	107,266.72	0%
210	Canadian Supplier	121,033.10	0%
211	Canadian Supplier	123,002.87	0%
212	Canadian Supplier	126,392.08	0%
213	Canadian Supplier	132,766.27	0%
214	Canadian Supplier	137,605.63	0%
215	Canadian Supplier	140,430.15	0%
216	Canadian Supplier	144,109.34	0%
217	Canadian Supplier	148,981.41	0%
218	Canadian Supplier	153,243.86	0%
219	Canadian Supplier	165,276.71	0%
220	Canadian Supplier	169,907.32	0%
221	Canadian Supplier	178,679.96	0%
222	Canadian Supplier	179,889.24	0%
223	Canadian Supplier	185,334.39	0%
224	Canadian Supplier	193,720.86	0%
225	Canadian Supplier	220,826.73	1%
226	Canadian Supplier	236,706.63	1%
227	Canadian Supplier	243,167.14	1%
228	Canadian Supplier	247,980.55	1%
229	Canadian Supplier	258,063.44	1%
230	Canadian Supplier	265,560.34	1%
231	Canadian Supplier	274,103.04	1%
232	Canadian Supplier	294,829.48	1%

233	Canadian Supplier	303,143.12	1%
234	Canadian Supplier	324,683.10	1%
235	Canadian Supplier	360,510.18	1%
236	Canadian Supplier	375,473.50	1%
237	Canadian Supplier	459,553.07	1%
238	Canadian Supplier	461,016.75	1%
239	Canadian Supplier	487,821.54	1%
240	Canadian Supplier	505,219.59	1%
241	Canadian Supplier	538,566.20	1%
242	Canadian Supplier	542,494.95	1%
243	Canadian Supplier	571,498.52	1%
244	Canadian Supplier	632,523.90	2%
245	Canadian Supplier	668,009.17	2%
246	Canadian Supplier	798,606.06	2%
247	Canadian Supplier	809,962.44	2%
248	Canadian Supplier	851,854.27	2%
249	Canadian Supplier	956,383.14	2%
250	Canadian Supplier	1,022,028.00	2%
251	Canadian Supplier	1,629,190.58	4%
252	Canadian Supplier	2,128,931.70	5%
253	Canadian Supplier	3,933,077.51	9%
254	Canadian Supplier	5,386,198.27	13%
255	Canadian Supplier	8,461,567.36	20%
	Canadian Supplier Total	40,312,250.02	
256	US Supplier	-	0%
257	US Supplier	-	0%
258	US Supplier	925.00	0%
259	US Supplier	2,433.44	0%
260	US Supplier	2,583.90	0%
261	US Supplier	2,700.00	0%
262	US Supplier	3,342.47	0%
263	US Supplier	6,195.00	0%
264	US Supplier	8,590.44	0%
265	US Supplier	10,407.00	0%
266	US Supplier	43,433.08	0%
267	US Supplier	82,213.56	0%
268	US Supplier	180,318.31	0%
269	US Supplier	1,259,973.70	3%
	US Supplier Total	1,603,115.90	
	Grand Total	41,915,365.92	