

Welding Training Specialist

JNE Welding is one of the most diverse custom steel fabricators in Western Canada providing engineer-to-order, custom steel fabrications to the mining, petroleum, gas, heavy oil, energy, and environmental sectors. We strive to be an employer of choice – creating meaningful opportunities for Saskatchewan workers.

JNE is currently looking for a full time **Welding Training Specialist**. Part-time hours may be considered for the right candidate. The successful candidate will report to the Quality Assurance Manager, the Welding Training Specialist role is pivotal in enhancing the skills and knowledge of our welding staff, ensuring they are equipped with the latest techniques and skills that meet our high expectations for quality and productivity. The Welding Training Specialist is responsible for identifying training needs, designing comprehensive training programs, and delivering engaging and effective training sessions. The culture at JNE is a key to success. Fostering and building a culture of collaboration in line with the JNE core values will be an important part of the role.

Position Responsibilities:

- Conducting thorough needs assessments and tailoring training programs to specific skills required.
- Develop and update curriculum and instructional materials, facilitating both theoretical and hands-on training sessions.
- Evaluate the effectiveness of training, making adjustments as necessary to improve outcomes.
- Deliver engaging and effective group training sessions as well as one on one coaching.
- Maintain current knowledge of industry's latest technologies and investigate opportunities to utilize.
- Collaborate with production leadership to identify training opportunities.
- Develop and report on KPIs that promote and enhance skills development.
- Promote safe work practices while delivering training.
- Ensure training programs are aligned with industry standards and regulations.
- Identify areas for improvement and provide constructive feedback to trainees.
- Foster a positive learning environment and encourage professional development.

Knowledge and Experience:

- Minimum **10 years** of work experience welding with emphasis on GMAW, FCAW, and GTAW processes.
- Experience in welding Duplex and super Duplex stainless steel.

Knowledge and Experience continued:

- Experience in adult education would be an asset
- Experience in a leadership, coaching, and mentoring roles.
- Strong interpersonal skills with a positive/team-oriented approach to work.
- Highly motivated and self-directed, with the ability to work independently.
- Excellent presentation skills.

Credentials and certifications:

- Journey person certificate in the welding trade.

Certifications or courses in any, or all the following would be considered an asset:

- Leadership
- Adult Education
- Communications

JNE Welding is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. JNE offers competitive compensation, a comprehensive benefit package, onsite fitness facility, professional development opportunities, challenging work, and a commitment to continuous improvement and excellence. JNE places considerable emphasis in our hiring strategy on attitude versus pure aptitude. We continue to build a strong team that has depth in both personal leadership skills as well as industry related training and experience.

If you are interested in this position, please forward your resume and cover letter to hr@jnewelding.com

For more information about JNE Welding, please visit our website at www.jnewelding.com or our LinkedIn at <https://www.linkedin.com/company/jne-welding/>.