

Lead Hand Welder/Fabricator

JNE Welding is one of the most diverse custom steel fabricators in Western Canada providing engineer-to-order, custom steel fabrications to the mining, petroleum, gas, heavy oil, energy, and environmental sectors. We are an employer of choice – creating meaningful opportunities for Saskatchewan workers.

JNE Welding is currently hiring one full time **Lead Hand Welder/Fabricator** for the day shift. Reporting to the Shop Supervisor, the Lead Hand is responsible for supporting both the shop supervisor and production staff. The key areas of focus for the Lead Hand include Safety, Quality, On Time Delivery and Maintaining Budget.

The primary responsibilities of the role will include:

- Support Supervisor by actively enforcing and promoting a strong culture including awareness, programs, initiatives, guidelines, procedures, and legislation.
- Accurately complete and submit appropriate and required documentation and facilitate safety-related meetings when required.
- When required - assemble, fit, and weld fabrications according to specifications, drawings, and standards, and assist others to achieve the same.
- Help determine manpower requirements to meet schedules and assign project tasks appropriately.
- Help locate appropriate materials for efficient workflow and ensure proper material flow based on schedule.
- Provide guidance to staff to ensure appropriate procedures and processes are being followed.
- Make yourself available to teach, coach, mentor, and provide feedback to staff as needed.
- Participate in disciplinary actions when/if required.
- Share information with cross shift to maintain good flow and cooperation and keep good shift logs/records.
- Monitor and ensure that equipment, tools, and materials are being used appropriately, effectively, and properly, and that proper care and attention are given to repairs and damage.
- Problem solve, troubleshoot, assess risk, and make timely decisions as required.

- Assist in ensuring that welders and heat tracking are documented on the drawings and that drawings are signed off upon parts completion.
- Maintain cost-related attention to schedules, timelines, deadlines, and priorities and inform Shop Supervisor when they cannot be achieved.
- Voice your opinions, suggestions, and ideas for continuous improvement and cost savings, and participate positively in meetings to promote team learning.
- Fill in for the Shop Supervisor in their absence.
- Demonstrate dedication to continuous professional development both personally and within the department.
- Participate in and support changes in environment and corporate objectives, initiatives, and strategy.
- Maintain good housekeeping and promote a clean and tidy shop.

Required Qualifications:

- Grade 12 Diploma
- Graduate of Pre-employment Welding program or an Apprentice Welder or Steel Fabricator (proven equivalent training and/or experience will be considered)
- Minimum 3 years welding and/or fabrication experience in the custom fabrication industry
- Must have several CWB and ASME Certifications- these tickets should be maintained and, when possible, added to
- CWB W47.1-MCAW/FCAW Flat Certification
- ASME Section IX 1G Roll
- Welding and/or Steel Fabricator Journeyman Certificate would be considered an asset
- 40-hour crane training
- Ability to interpret drawings and weld symbols

JNE offers a competitive wage and benefit package, fitness facility, challenging work, and a commitment to continuous improvement and excellence. If you are interested in this position, please submit your resume and cover letter to the attention of Manager of Human Resources.

For more information about JNE Welding, please visit our website at www.jnewelding.com.